

### **Compensation for Independent Studies and Very Low Enrolled Courses Offered by Lecturers**

The Department of Near Eastern and South Asian Languages and Cultures recognizes that there are instances where students' needs surpass the department's goal of typical per course enrollment.

In these situations, the Chair may authorize a Lecturer to offer the instruction through an independent study or to continue the course as a very low enrolled course.

- An Independent Studies (IS) is a course designed by an instructor and an individual student.
- A Very Low Enrolled Course (VLEC) is a course that has no more than 4 students enrolled.

To offer instruction through this manner, the Lecturer must submit a request via email to the Chair and the Academic Program Coordinator.

Requests should be submitted at least four weeks prior to the start of the semester. The request should include the course, student(s), and rationale.

Generally, a maximum of two IS/VLEC per semester per Lecturer is allowed; however, the Chair may approve more depending on the specific circumstances.

For this activity, NESAs will pay Lecturers per semester in accordance with the following:

#### Independent Study

- 1 IS with 1 student = \$1250
- 2 IS with 1 student each = \$2500
- 3 IS with 1 student each = \$Lecturer per course rate

#### Very Low Enrolled Course

- 1 VLEC with 2 or 3 students = \$2500
- 1 VLEC with 4 students = \$3500

A course with 5 or more students would be considered a regular course and paid at the Lecturer's per course rate.